

Jeremy Reynolds

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EDUCATION

Ph.D. University North Carolina--Chapel Hill. Sociology. 2001.

M.A. University North Carolina--Chapel Hill. Sociology. 1998.

B.A. University of Notre Dame. Sociology and German. Summa Cum Laude. 1994.

EMPLOYMENT

Associate Professor. Department of Sociology, University of Georgia. 2007-present.

Assistant Professor. Department of Sociology, University of Georgia. 2003-2007.

Franklin Teaching Fellow. Temporary Assistant Professor. Department of Sociology,
University of Georgia. 2001-2003.

AREAS OF INTEREST

- Work and Organizations
- Work Hours
- Work and Family
- Stratification/Inequality

PEER REVIEWED PUBLICATIONS

Accepted

Reynolds, Jeremy and Lydia Aletraris. 2007. "Work-Family Conflict, Children, and Hour Mismatches in Australia." *Journal of Family Issues*, 28(6) 749-772.

Reynolds, Jeremy and Lydia Aletraris. 2007. "For Love or Money?: How and Why Extrinsic Rewards, Intrinsic Rewards, and Work-Family Issues Influence Hour Mismatches." *Research in the Sociology of Work*, 17 285-311.

- Reynolds, Jeremy and Lydia Aletraris. 2006. "Pursuing Preferences: The Creation and Resolution of Work Hour Mismatches." *American Sociological Review*, 71(4) 618-638.
- Kalleberg, Arne L., Peter Marsden, Jeremy Reynolds, and David Knoke. 2006. "Beyond Profit?: Sectoral Differences in High Performance Work Practices." *Work & Occupations*, 33 (3) 1-32.
- Reynolds, Jeremy. 2006. "You Get Paid for That?: Job and Establishment Level Variations in the Use of Incentive Compensation." *Research in the Sociology of Work*, 16 117-149.
- Reynolds, Jeremy. 2006. "Teams, Teams Everywhere?: The Use of Work Teams within U.S. Establishments." *Social Science Research*, 35(1) 252-278.
- Clay-Warner, Jody, Jeremy Reynolds, and Paul Roman. 2005. "Organizational Justice and Job Satisfaction: A Test of Three Competing Models." *Social Justice Research*, 18(4) 391-409.
- Reynolds, Jeremy. 2005. "In the Face of Conflict: Work-Life Conflict and Desired Work Hour Adjustments." *Journal of Marriage and Family*, 67(5) 1313-1331.
- Reynolds, Jeremy and Linda Renzulli. 2005. "Economic Freedom or Self-imposed Strife: Work Hours, Work-Life Conflict, and Self-Employment." *Research in the Sociology of Work*, 15, 33-60.
- Reynolds, Jeremy. 2004. "When Too Much Is Not Enough: Actual and Preferred Work Hours in the United States and Abroad." *Sociological Forum*, 19(1) 89-120.
- Kalleberg, Arne L., Jeremy Reynolds, and Peter Marsden. 2003. "Externalizing Employment: Flexible Staffing Arrangements in U.S. Organizations." *Social Science Research*, 32(4) 525-552.
- Reynolds, Jeremy. 2003. "You Can't Always Get the Hours You Want: Mismatches between Actual and Preferred Work Hours in the United States." *Social Forces*, 81(4) 1171-1199.
- Renzulli, Linda A., Howard Aldrich, and Jeremy Reynolds. 2003. "It's Up in the Air, or Is It?" *Teaching Sociology*, 31(1) 49-59.

Revise and Resubmit

- Reynolds, Jeremy and Lydia Aletraris. "A Longitudinal Analysis of Mismatches between Preferred and Actual Hours of Work in the United States." Under Review at *Work & Occupations*

Wenger, Jeffrey, and Jeremy Reynolds. "Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples." Under Review at *Industrial Relations*.

BOOK CHAPTERS

Kalleberg, Arne L. and Jeremy Reynolds. 2003. "Work Attitudes and Nonstandard Work Arrangements in the United States, Japan and Europe." In Susan Houseman and Machiko Osawa (editors), *Nonstandard Work in Developed Economies: Causes and Consequences*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.

Kalleberg, Arne L. and Jeremy Reynolds. 2000. "Organization Size and Flexible Staffing Arrangements in the United States." In Françoise Carré, Marianne A. Ferber, Lonnie Golden, and Stephen A. Herzberg (editors), *Nonstandard Work: The Nature and Challenges of Changing Employment Arrangements*. Champaign, IL: Industrial Relations Research Association.

BOOK REVIEWS

Reynolds, Jeremy. 2005. Review of *Gurus, Hired Guns, and Warm Bodies: Itinerant Experts in a Knowledge Economy* by Stephen R. Barley and Gideon Kunda. *American Journal of Sociology*, 111(2) 625-626.

Reynolds, Jeremy. 2002. Review of *Beyond the Bottom Line: The Search for Dignity at Work*. by Paula Rayman. *Industrial and Labor Relations Review*, 55(3) 551-552.

PAPERS IN PROGRESS

Reynolds, Jeremy and David Johnson. "Growing Pains: Life Stages and the Creation and Resolution of Work Hour Mismatches."

Wenger, Jeffrey, and Jeremy Reynolds. "What Do We Really Know about Wages?: Trends and Decompositions for Self-reported and Proxy-reported Wages in the Current Population Survey, 1979-2005."

Reynolds, Jeremy and Jody Clay-Warner. "United by Conflict?: A Comparison of Work-Family Conflict in Lone-Parent, Dual-Earner, and Breadwinner Families."

EXTERNAL FUNDING

Alfred P. Sloan Foundation Officer's Grant, \$38,623.

"The Pursuit of Work Hour Preferences" August 2006-August 2008.

INTERNAL FUNDING

University of Georgia: Sarah Moss Fellowship, \$3,475.

Used to pay for *Structural Equation Models: An Introduction*, a week long course offered by ICPSR in Ann Arbor Michigan, July 12-16, 2004 and taught by Ken Bollen.

University of Georgia: Research Foundation Grant, \$4,735.

Used to purchase the first two waves of the *Household Income and Labor Dynamics in Australia* survey and to support summer research activity with the help of a research assistant, 2003.

University of North Carolina: Chancellor's Instructional Technology Grant, \$80,000.

P.I. François Nielsen. Contributions included revision of application, compilation of budget, purchasing of equipment, and coordination of computer lab renovations at UNC including installation of equipment and software, 1997-1998.

HONORS AND AWARDS

Rosabeth Moss Kanter Award, Winner 2007.

"Pursuing Preferences" (*American Sociological Review* 71(4), 2006), co-authored with Lydia Aletraris, was named the best scientific research article on work and family published in 2006.

Workplace Flexibility Advisory Board

Member of the advisory board for Lonnie Golden's Alfred P. Sloan Foundation grant, which focuses on the development of survey questions about workplace flexibility. Other members include: Eileen Applebaum, Lois Backon, Terry Bond, Kathleen Christensen, Robert Drago, Rudy Fenwick, Ellen Galinsky, Janet Gornick, Celinda Lake, Michael Pergamit, and Anne Polivka.

Rosabeth Moss Kanter Award, Nominee 2005.

"When Too Much is Not Enough" (*Sociological Forum* 19(1), 2004) was nominated for the 2005 Rosabeth Moss Kanter Award and thus named one of the twenty best scientific research articles on work and family published in 2004.

Departmental Service Award

Presented for renovation of the UNC Odum Graduate Student Computer Lab, 1999.

Fulbright Teaching Assistantship, Innsbruck, Austria

Responsible for the preparation and presentation of English language exercises and lectures in classes at a public Gymnasium (secondary school), 1994-1995.

Phi Beta Kappa

SELECTED PRESENTATIONS

Reynolds, Jeremy and Lydia Aletraris. "Pursuing Work Hour Preferences" Invited presentation at the WorldatWork Total Rewards Conference, Philadelphia, PA. May 2008.

Wenger, Jeffrey, and Jeremy Reynolds. "Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples." Paper presented at the American Sociological Association Meetings. New York, NY. August 2007.

Wenger, Jeffrey, and Jeremy Reynolds. "What Do We Really Know about Wages?: Trends and Decompositions for Self-reported and Proxy-reported Wages in the Current Population Survey, 1979-2005." Paper presented at annual meeting of The Society of Labor Economists. Chicago, IL. May 2007.

Wenger, Jeffrey, and Jeremy Reynolds. "Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples." Paper presented at the Southern Sociological Society Meetings. New Orleans, LA. March 2006.

Reynolds, Jeremy and Lydia Aletraris. "Work-Family Conflict, Children, and Hour Mismatches in Australia." Paper presented at the American Sociological Association Meetings. Philadelphia, PA. August 2005.

Reynolds, Jeremy and Linda Renzulli. "Economic Freedom or Self-imposed Strife: Work Hours, Work-Life Conflict, and Self-Employment." Paper presented at the Southern Sociological Society Meetings. Atlanta, GA. April 2004.

Reynolds, Jeremy. "In the Face of Conflict: Work-Life Conflict, Gender, and Working Time Preferences in the U.S." Paper presented at the Industrial Relations Research Association Meetings. San Diego, CA. January 2004.

Reynolds, Jeremy. "In the Face of Conflict: Work-Life Conflict, Gender, and Working Time Preferences in the U.S." Paper presented at the American Sociological Association Meetings. Atlanta, GA. August 2003.

Kalleberg, Arne L., Peter Marsden, Jeremy Reynolds, and David Knoke. "Beyond the Core: High Performance Work Practices in U.S. Organizations." Paper presented at the American Sociological Association Meetings. Chicago, IL. August 2002.

Reynolds, Jeremy. "You Can't Always Get the Hours You Want: A Cross-national Examination of Mismatches between Preferred and Actual Hours of Work." Paper presented at the Southern Sociological Society Meetings. Baltimore, MD. April 2002.

TEACHING EXPERIENCE:

University of Georgia

Undergraduate Courses

Research Methods Soci3600: fall 2001 through spring 2007

Class, Status, and Power Soci2420: fall 2001, spring 2002, fall 2002, spring 2003, fall 2003

Gender and Work Soci3290: team-taught with Linda Renzulli, summer 2007 and 2008 in the UGA Paris program.

Graduate Courses

Structured Inequality Soci6420: fall 2004, fall 2005, fall 2007

PROFESSIONAL AFFILIATIONS

American Sociological Association

Section Memberships: Organizations, Occupations, and Work; Family

Southern Sociological Society

PROFESSIONAL SERVICE

UGA Franklin College

IT Advisory Committee spring 2005-present

UGA Department of Sociology

Undergraduate Coordinator, summer 2006-present

Academic Program Committee, fall 2004-present

Colloquium Committee, fall 2003-spring 2004

American Sociological Association

Thompson Award Committee, 2003: Award for outstanding graduate student papers presented by the section on Organizations, Occupations, and Work

Publications Committee (listserv manager), 2000-2003: section on Organizations, Occupations, and Work

Southern Sociological Society

Nominations Committee, spring 2006-present

Elections Committee, 2003

Reviewer for:

American Journal of Sociology

American Sociological Review

Gender and Society

Human Relations

Industrial and Labor Relations Review

Industrial Relations

Journal of Family Issues

Journal of Marriage and Family

National Science Foundation

Social Forces

Social Science Research

Sociological Focus

Sociological Perspectives

Sociological Quarterly

Work & Occupations